



KJHC Coach Contract and Code of Conduct

I, [full name coach] _____, agree to the following KJHC code of conduct:

Coaching Style

1. I will place the well-being of my players ahead of a personal desire to win.
2. I will treat each player as an individual and provide each player with the best possible instruction.
3. I will strive to provide significantly more praise and encouragement in contrast to any corrective direction I provide to players.
4. I will remember the game is for children, not the adults.
5. I will emphasise teamwork.
6. I will stress safety, fun, participation and development over winning.
7. I will encourage the children to develop healthy competitive spirit through developing attitudes of perseverance and hard work.
8. I will speak with parents about their children's progress or individual goals whenever it is mutually convenient.

Sportsmanship and Role Modelling

9. I will model all aspects of good sportsmanship on and off the field.
10. I will not criticise an official or their decisions.
11. I will refrain from using profanity, alcohol or tobacco at training or games.
12. I will abide by all Wellington Hockey or KJHC policies, rules or guidelines.

Developing Coaching Skills

13. I will keep up-to-date on coaching strategies by:
 - (a) regularly reviewing the coaching resources page on the KJHC website;
 - (b) attending KJHC coaching forums;
 - (c) attending at least one Wellington Hockey coaching course (at KJHC's cost).

Safety

14. I will always put the safety of players first.

15. I recognise as a Coach in the KJHC community that I have standing and mana with the children I am involved with. I therefore allow the KJHC committee to undertake a police vetting check and I authorise the NZ Police to disclose any personal information it considers relevant to suitability as a coach to the Approved Agency making this request for the purpose of assessing my suitability.

My Drivers Licence number is _____.

Signature of Coach

Date



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Conduct for Parents:

1. I agree to follow all KJHC policies and procedures.
2. I will demonstrate positive support for all players, coaches and officials at every team event.
3. I will place my child's well-being above a personal desire to win.
4. I will insist that my child play in a safe and healthy environment that is free of drugs, tobacco and alcohol, and I will refrain from the use of those substances at team events.
5. I will remember the game is for youth, not for adults.
6. I will do my best to make the team experience fun for my child.
7. I will teach my child to treat other players, coaches, fan, and officials with respect, regardless of race, gender, or ability and I will model that behaviour.
8. I will provide positive reinforcement for my child and the team.
9. I will avoid coaching my child from the side-lines at games or practices.
10. I understand that if my conduct or language is deemed to be un-sportsman-like by the officials or administrators at a team event, I may be asked to leave the event.



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Conduct for Players:

Expectations

1. Turn up on time to games and trainings
2. Always do your best
3. Listen to the coaches and manager
4. Play within the structure set by the coaches
5. Give positive encouragement to your teammates
6. Be a good sport, by:
 - a. having good manners;
 - b. being gracious winners and gracious losers;
 - c. respecting good play by opponents and by teammates;

- d. voicing appreciation for those many people who donate their time to help you learn a sport.
- e. Always wear the prescribed safety equipment.

Consequences

- 7. Swearing, yelling or any other abusive behaviour at coaches, officials or other players will not be tolerated, will impact on game time, and may result in players being stood down from the team.
- 8. The Club encourages year 3 / 4 children to attend practice, requires year 5 / 6 to attend practice. From year 7 / 8 consequences may apply for children failing to attend practices without a reasonable excuse..
- 9. Failure to wear safety equipment (shinguards and mouthguards) at trainings and games will result in stand downs at the discretion of the coach. Continued refusal to wear safety equipment will result in a player being stood down from the team.

Playing time expectations

- 10. All teams have more team members than can play at any one time on the field. Therefore subject to “consequences”, we’ll aim for even game time within, unless it is a crucial game (promotion/relegation), or a playoff game.
- 11. We will track game time across the season, with the aim of ensuring overall equality of playing time.